

TRAINING SCHEME HELPS YOUNG PEOPLE ENTER EMPLOYMENT



Employers and training providers across the region are hailing an initiative devised to give young people a second chance to learn a complete success as all the signs show it is significantly increasing the number of young people entering into employment.

The Entry 2 Employment programme is a Government funded initiative giving 16-18 year olds, who are not participating in any form of learning, the chance to access training, which will hopefully lead to a Modern Apprenticeship, further learning or employment.

NLT Training Services in Chesterfield currently run a pre-Apprenticeship E2E programme. NLT Training Services chief executive Steve Meadows said: For many of these young people, the E2E programme is a second chance at learning as in most cases the candidates did not succeed at school or know which path to choose when they finished. The programme is individually tailored to the young person's learning and support needs and is designed to help develop their motivation and confidence as well as allowing them to gain vocational knowledge and skills.

Karl Price, aged 17 from Mansfield, is one of NLT Training Services success stories after finding employment at specialist transportation vehicle manufacturer, Shawtrack, through the E2E programme just four months after enrolling.

A former pupil of Garibaldi College in Mansfield, Karl dropped out of school after realising that study was not for him. After visiting Connexions Derbyshire, Karl was referred to the E2E programme at NLT Training Services after identifying this path as most suitable for him. Karl has been at NLT Training Services for eight months and has now almost completed his NVQ Level 2 in Welding and Fabrication after successfully completing Level 1 last year.

Karl Price said: I struggled at school as I am more practically minded, rather than academic, so when I left I was confused about what path to take. When I heard about the engineering qualifications I could gain as part of the E2E programme, it was like someone had thrown me a lifeline. Engineering is definitely for me and the support I have received from NLT Training Services has led me to where I am today. I really enjoy working at Shawtrack and I can't wait to start my NVQ Level 3 qualification.

Colin Emmerson, General Manager at Shawtrack has only positive things to say about the E2E programme and his new employee. E2E is an excellent initiative which allows young people to access on the job training, learning valuable skills of the trade in a work based environment.

Karl is coming on leaps and bounds and is now at the stage where he is welding and fabricating truck components on actual vehicles, under the supervision of his manager. He is full of enthusiasm and is quickly becoming a valuable member of the team. I would definitely recommend involvement in the E2E programme to other employers as it is great to be a part of the trainee's development and see them flourish and make a positive contribution to your business.

Employers are supported with training costs and benefit from using the programme as a recruitment tool. NLT Training Services provide high quality support to organisations involved in the programme and will assist employers in training that is tailored to the companies needs.

NLT Training Services offers an extensive range of professional, skilled and manual training programmes, including Apprenticeships in Electrical and Mechanical Engineering, Welding & Fabrication, Business Administration, Customer Service, Retail and Warehouse & Distribution. The training provider also offers a full range of commercial courses that can be tailored to suit individual company needs.